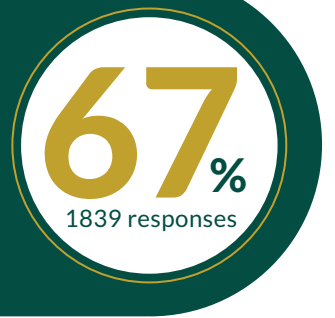


# CITY OF KITCHENER STAFF CENSUS RESULTS

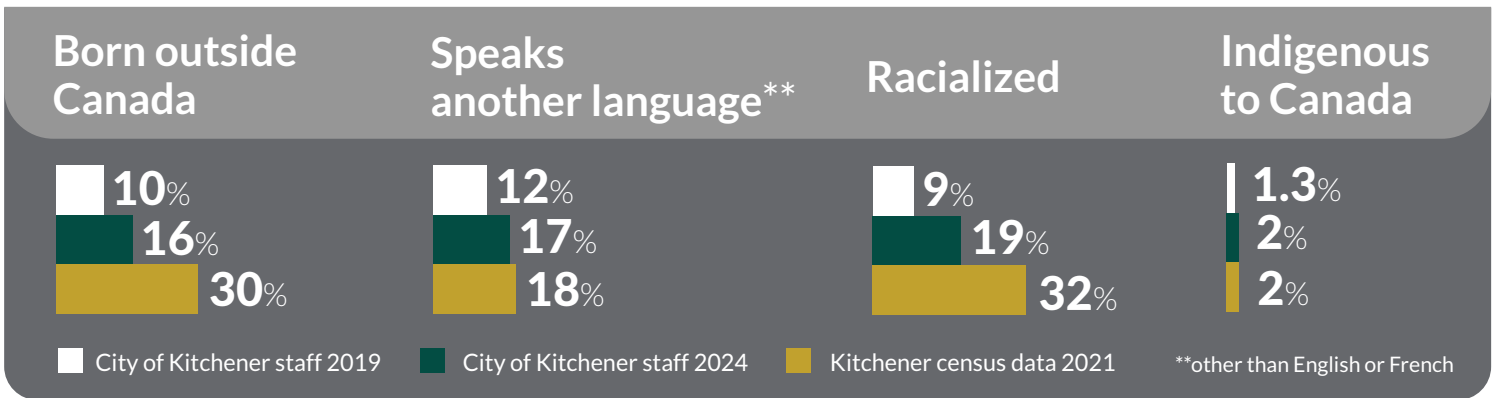
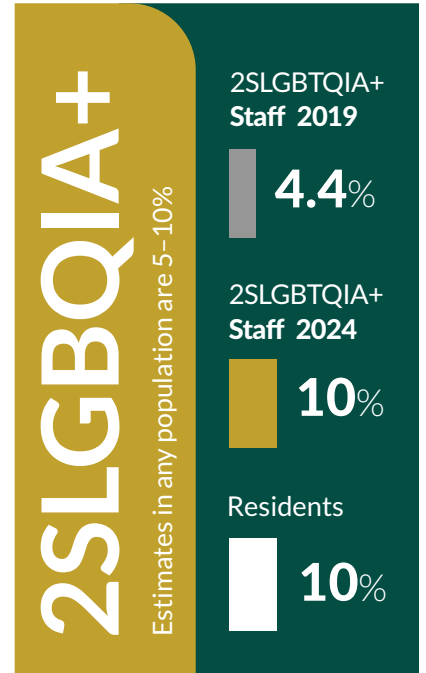


In 2019, our first ever staff census was circulated. We asked staff again in 2024. Here's how our data compares with the population demographics of Kitchener.



## Most common racial identities other than white

- South Asian
- Black - African
- Mixed heritage
- Latin American
- West Asian
- Southeast Asian
- East Asian
- Black - Caribbean
- Indian - Caribbean
- First Nations, Inuit or Métis



City of Kitchener staff span **five generations**. Employees range from their teens into their eighties.

