

**Data for 2020 Public Sector Salary Disclosure**

Last Name	First Name	Position Title	Salary	Tax Benefit
Adams	Dianne	Manager, GeoSpatial Data and Analytics	112,303.03	414.70
Advento	John	First Class Fire Fighter	123,431.39	395.41
Ahkoon	Alex	Manager, SAP Business Solutions	106,918.29	995.52
Aitken	Kyal	First Class Fire Fighter	119,466.09	395.32
Alam	Jamal	Fire Systems Specialist	105,724.08	540.92
Allen	Steven	Manager, Engineering Design and Approvals	131,525.09	530.74
Amaral	Nicole	Manager, Communications Digital Media and Creative Services	108,509.28	662.20
Anderson	Tracey	Communication Officer	104,854.88	617.56
Asmundson	Steven	Supervisor, Network Systems	112,018.36	633.18
Austin	Gerald	First Class Fire Fighter	114,121.38	406.56
Baginski	Eric	First Class Fire Fighter	120,888.73	395.43
Bailey	David	First Class Fire Fighter	117,664.08	395.32
Banks	Cory	Supervisor, Operations (Sewers)	108,928.98	820.80
Barnard	George	Emergency Vehicle Technician	103,652.80	941.16
Bates	Michelle	Supervisor, Corporate Contact Centre	105,899.46	518.48
Baulk	Roger	Manager, Community Arenas	106,528.28	656.94
Beckner	Michael	First Class Fire Fighter	117,349.30	417.88
Beer	Timothy	First Class Fire Fighter	115,082.11	396.92
Beke	Donna	Communication Officer	138,958.35	750.67
Bender	Steven	Utility Crew Leader	116,958.37	854.88
Benedict	Tim	Manager, Building	112,120.35	633.18
Bennett	Brian	Manager, Business Development	112,018.36	633.18
Bernier	David	First Class Fire Fighter	100,754.95	354.80
Berry	Scott	Manager, Maintenance Operations	129,383.79	952.90
Beu	Marc	First Class Fire Fighter	111,297.90	395.32
Bluhm	Cory	Executive Director, Economic Development	159,914.09	904.76
Bodendistle	Daniel	Captain	137,652.61	469.40
Boegel	Carolyn	Supervisor, Development	111,995.93	719.94
Bohnen	Joshua	First Class Fire Fighter	112,979.29	384.12
Bohnert	Jonathan	First Class Fire Fighter	109,725.61	395.32
Bolger	Michael	Manager, Systems Architecture and Development	131,327.20	739.54
Bolle	James	First Class Fire Fighter	116,082.19	395.32
Boreham	Brian	Captain	140,115.88	467.60
Born	Michael	Manager, Fleet Planning	106,815.29	684.42
Bowman	David	First Class Fire Fighter	124,719.56	367.06
Bradshaw	Cory	Utility Crew Leader	103,138.28	1,091.48
Bradshaw	Doug	First Class Fire Fighter	117,349.31	417.88
Bradshaw	Trisha	Manager, Cemeteries	108,045.67	1,732.90
Brickman	Samantha	Design and Construction Project Manager	104,987.10	590.32
Brisbane	Sheri	Supervisor, Financial Reporting	111,888.02	740.63
Bromley	Joel	First Class Fire Fighter	116,653.56	396.92
Brooks	Richard	Fire Prevention Officer	123,526.84	448.48
Brown	David	First Class Fire Fighter	125,070.22	417.88
Buchanan	Kent	First Class Fire Fighter	115,973.04	406.56
Bunn	Jeff	Manager, Council/Committee Services/Deputy City Clerk	100,644.44	547.60
Bye	Mark	First Class Fire Fighter	120,367.00	395.32
Caine	Stephen	First Class Fire Fighter	119,120.88	416.72
Calma	Geoffrey	Supervisor Operations Roads	103,126.31	513.66
Chapman	Daniel	Chief Administrative Officer	249,821.73	10,354.80
Chau	Martin	Gas Serviceperson "A"	100,041.77	455.72
Chinnick	Todd	Captain	135,688.90	467.60
Chisholm	Mark	Engineering Construction Inspector	110,981.86	540.92
Cline	Jeff	Utility Crew Leader	151,611.80	893.24
Coghlin	Dayle	Master Mechanic - Firefighter	136,790.04	748.37
Coish	John	Public Education Officer	119,997.62	448.48
Collingwood	Chad	Training Officer	132,265.81	453.20
Collins	Colleen	Manager, Corporate Communications	102,882.66	587.89
Cooper	Karen	Manager, Strategic and Business Planning	131,404.72	739.54
Cooper	Linda	Manager, Development Engineering	110,565.07	316.90
Corneal	Kelly	First Class Communication Operator	120,080.03	591.16
Cosgrave-Jarvis	Linda	Utilities Engineer Technologist (Gas)	102,523.54	540.92
Costa	Eric	Engineering Construction Inspector	112,766.06	540.92
Costa	Licinio	Engineering Construction Project Manager	102,606.67	590.32
Coulter	Jeff	Supervisor, Operations (Auditorium)	106,392.26	865.14
Cronkite	Barry	Director, Transportation Services	127,580.50	701.55
Currie	Kirk	Captain	136,766.51	469.40
Dawe	Chad	First Class Fire Fighter	122,830.36	395.32

Dechert	Brandon	First Class Communication Operator	122,069.08	572.56
Demacio	Greg	Supervisor, Taxation and Cash Management	110,294.56	607.62
Deter	Sarah	Chief of Communications	139,297.38	718.78
Dever	Kathryn	Director, Strategy and Corporate Performance	142,131.27	888.98
Devereaux	Boyd	First Class Fire Fighter	100,907.15	322.66
Dietrich	Brandon	First Class Fire Fighter	109,324.55	384.12
Doering	Todd	Supervisor, Golf Grounds	109,705.45	764.25
Dorken	Nick	Captain	139,032.98	463.40
Dorken	Travis	First Class Fire Fighter	112,619.25	395.32
Dubrick	Bryan	Supervisor, Operations (Sewers)	113,576.12	601.89
Dueck	Lisa	Supervisor, Accounting	111,753.65	316.90
Dueck	Jeremy	Manager, Auditorium	104,176.54	276.06
Dunn	Paula	Director, Human Resources	159,779.86	846.12
Dychuck	Dan	Supervisor, Operations (Technical)	107,024.36	276.48
Eastman	Sylvie	Utilities Engineer	131,327.20	739.54
Eddleston	James	Captain	135,992.17	467.60
Edmondson	Jim	Manager, Facilities Management	131,269.13	841.00
Egerdeen	Grant	Supervisor, Corporate Security	107,835.72	1,545.86
Engel	Scott	Supervisor, Utilities	120,516.26	501.02
Falcao	Shawn	Manager, Corporate Communications	113,194.40	633.18
Farrell	Christine	Manager, Waterloo Region Small Business Centre	112,069.35	633.18
Farwell	Rick	Supervisor, Operations (Fields)	107,074.87	327.45
Feere	Kim	Manager, Kitchener Market	130,810.98	631.20
Fogal	Daniel	First Class Fire Fighter	112,152.20	395.32
Forbes	Brian	First Class Fire Fighter	119,337.14	417.88
Freeman	Kim	First Class Communication Operator	106,723.41	643.31
Fylactou	Helen	Manager, Licensing	107,571.65	598.82
Gaber	Tammer	Manager, Operations (Utilities)	131,439.64	370.96
Ganguly	Anil	Captain	139,102.91	469.40
Gardiner	Jeff	First Class Fire Fighter	119,704.40	417.88
Gaudet	Terry	Captain	137,214.66	469.40
Gault	Jonathan (Corey)	First Class Fire Fighter	113,855.37	384.12
Gensemeyer	Michael	First Class Fire Fighter	117,349.31	419.32
Gillard	Eric	First Class Fire Fighter	119,173.27	395.32
Gillies	Nathan	First Class Fire Fighter	110,704.16	384.12
Gilmore	Robert	Deputy Fire Chief	160,216.98	3,159.96
Gitzel	Terry	Platoon Chief	155,152.19	476.60
Gollan	Nick	Manager, Utility Planning and Programs (Sanitary and Stormwater)	111,391.85	1,533.89
Gomes	Matthew	First Class Fire Fighter	114,310.52	395.32
Govier	Stephen	Captain	136,811.34	478.28
Grant	Lori	Fire Prevention Officer	121,178.55	448.48
Greb	Daryl	Assistant Platoon Chief	148,536.97	472.28
Grivicic	Paul	Chief of Staff (Office of Mayor and Council)	112,069.37	633.18
Gross	Hans	Director, Engineering Services	160,144.13	901.48
Hagey	Ryan	Director, Financial Planning	160,071.28	930.52
Hanby	Dean	Supervisor, Facilities Management	107,655.44	601.86
Harasym	Andrew	First Class Fire Fighter	111,001.00	395.76
Harding	John	Supervisor, Gas Meters and Regulator Stations	105,966.35	688.06
Harper	Norm	Captain	128,019.24	413.25
Hassarajani	Chetan	Manager, Digital Infrastructure and Support	131,267.45	739.54
Hassum	Jennifer	Director, Corporate Communication and Marketing	130,529.92	659.12
Hawkins	Ian	First Class Fire Fighter	119,329.52	417.88
Heinze	Glenn	Database Administrator	108,558.12	407.96
Heise	Chad	Supervisor Operations Roads	104,613.49	550.78
Hemstock	Stacey	Assistant Platoon Chief	137,413.61	468.04
Heseltine	Paul	Captain	136,945.77	469.40
Hildebrand	Mark	Director, Neighbourhood Programs and Services	157,673.72	1,879.44
Hill	Joseph	First Class Fire Fighter	119,778.04	395.32
Hill	Melanie	Database Administrator	112,155.66	633.18
Hodge	James	Fire Prevention Officer	122,745.83	448.48
Hodgins	Darryl	First Class Fire Fighter	118,232.72	395.32
Hofheinz	Larry	First Class Fire Fighter	117,302.34	417.88
Hogg	Tammy	Manager, Permits	112,069.37	638.94
Hoover	Shawn	Captain	134,711.00	467.60
Hughes	Lance	Captain	136,208.49	467.60
Hunsberger	Ariel	First Class Fire Fighter	110,891.96	395.32
Hyndman	Richard	First Class Fire Fighter	122,957.98	417.88
Irvine	Jeff	Supervisor, Materials Management	104,871.30	546.87
Jamieson	Joshua	First Class Fire Fighter	114,394.42	414.01
Janzen	Derek	First Class Fire Fighter	125,668.06	402.64
Jewett	Craig	First Class Fire Fighter	115,809.06	395.32
Johnson	Brenda	Director, Accounting	167,278.14	1,294.36

Johnston	Jeffrey	First Class Fire Fighter	122,731.62	406.16
Jones	Stephen	Captain	138,767.87	469.40
Jones	Scott	Assistant Platoon Chief	139,690.20	467.99
Jones	Curtis	First Class Fire Fighter	119,271.21	421.77
Jones	Victoria	First Class Fire Fighter	117,349.29	431.12
Jones	Les	Manager, Gas Supply and Engineering	131,189.98	764.83
Joseph	Joshua	Manager Neighbourhood Development Office	109,918.51	1,370.28
Karley	Brandon	First Class Fire Fighter	112,835.87	395.32
Kasunic	Marko	Supervisor Operations Roads	107,386.81	550.78
Kavelman	Mark	Utility Crew Leader	100,800.60	732.80
Kay	Greg	Technology Project Manager	111,126.47	1,170.48
Kinnaird	William	Engineering Construction Inspector	108,002.72	546.68
Klinkman	Nathan	First Class Fire Fighter	114,037.07	390.62
Knight	Julian	First Class Fire Fighter	110,573.31	390.62
Knowles	Andrew	First Class Fire Fighter	113,884.58	395.32
Koenig	Paul	Captain	134,533.65	467.60
Kolb	Jeff	First Class Fire Fighter	114,148.82	395.32
Konrad	Cliff	Training Officer	132,287.31	468.56
Konrad	Ryan	Fire Prevention Officer	111,810.09	687.28
Kugler	Kim	Director, Sport	160,376.70	574.66
Kuschke	Kevin	First Class Fire Fighter	117,349.30	417.88
Lacey	Steve	First Class Fire Fighter	123,846.83	395.32
Lahn	Michael	Technology Project Manager	114,843.48	845.18
Lam	Buuan	Director, Sanitary and Stormwater Utilities	124,744.90	342.54
LaRochelle	Steve	Manager, Emergency Management and Business Continuity	135,027.48	967.68
Latour	Gerald	First Class Fire Fighter	113,316.46	402.64
Laurette	Robert	First Class Fire Fighter	129,979.54	406.56
Lautenbach	Jonathan	Chief Financial Officer, Financial Services	204,244.73	1,132.28
LeBrun	Roger	Manager, Accounting	140,355.34	488.98
Leis	Adam	First Class Fire Fighter	118,490.87	395.32
Linka	Dan	Supervisor, Utilities	115,625.25	601.86
Linklater	Chris	First Class Fire Fighter	128,176.26	417.88
Linthorne	Andrew	First Class Fire Fighter	110,891.96	395.32
Litt	Chris	Captain	141,324.00	469.40
Lobley	Niall	Director Parks and Cemeteries	147,149.94	817.88
Long	Marty	First Class Fire Fighter	113,758.46	395.32
Love	Margaret	Manager, Service Coordination and Improvement (Development Ser	100,445.11	598.66
Lowry	Edmund	First Class Fire Fighter	121,005.09	417.88
Luckhai	Raj	Network Systems Specialist	122,546.61	542.14
Lusk	Roslyn	Director, Operations (Roads and Traffic)	159,911.14	912.52
MacDonald	Ryan	First Class Fire Fighter	118,542.83	395.32
MacDonald	Lesley	Director, Legal Services and City Solicitor	190,394.28	1,568.76
MacInnis	Stephen	Training Director	140,501.61	475.52
MacNeil	Gloria	Director, Bylaw Enforcement	149,155.42	923.47
Magalhaes	Diogo	Technology Project Manager	111,991.79	715.46
Magid	Ita	Supervisor, Benefit Development	112,171.38	633.18
Marck	Brandon	First Class Fire Fighter	113,437.10	395.32
Marck	David	Fire Prevention Officer	120,040.24	448.48
Margetts	Tom	Interim Supervisor, Golf Grounds	111,036.09	624.46
Marks	Cathy	Program Manager, Fire Systems and Projects	110,491.59	542.14
Martin	Daniel	First Class Fire Fighter	122,900.79	384.12
Martin	Gerald	First Class Fire Fighter	124,848.35	390.62
Martin	Robin	Deputy Fire Chief	178,035.95	3,189.90
Martin	Matthew	First Class Fire Fighter	114,494.78	390.62
Martin	Darcy	First Class Fire Fighter	111,158.04	384.12
Martin	Chris	First Class Fire Fighter	119,177.19	417.88
Matches	Shawn	Captain	125,665.97	402.97
May	Michael	General Manager, Community Services and Deputy Chief Administra	217,995.43	1,178.12
Mayne	Eric	First Class Fire Fighter	117,689.84	395.32
McCormick	Paul	Manager, Parking Enterprise	112,120.37	633.18
McCrimmon-Jones	Aaron	Manager, Transportation Planning	108,115.56	606.40
McDonald	Patrick	Captain	138,851.47	469.40
McGoldrick	Denise	General Manager, Infrastructure Services	180,284.14	998.04
McIver	Reid	First Class Fire Fighter	123,368.38	395.32
Mellor	Philip	Assistant Chief Fire Prevention Officer	128,814.84	468.56
Metzger	Darcy	First Class Fire Fighter	117,387.01	417.88
Mick	Angela	Manager, Quality Management and Water Programs	135,308.24	739.54
Mick	Kevin	Design and Approvals Engineer	112,069.39	689.48
Miller	Andrew	First Class Fire Fighter	114,820.56	427.11
Miller	Jana	Director, Corporate Customer Service	168,971.71	918.04
Miller	Don	Director, Fleet	131,224.92	958.42
Moffatt	Jeanne-Marie	Supervisor, Payroll	112,018.36	627.32

Moggy	Blake	Assistant Platoon Chief	155,050.19	472.28
Moore	Dave	Supervisor, Traffic Operations	102,424.47	626.38
Mortimer	Deborah	Communication Officer	103,461.73	596.40
Mueller	Richard	Emergency Vehicle Technician	100,254.10	877.85
Mundy	Steve	First Class Fire Fighter	117,349.31	417.88
Murray	Dan	Director, Technology Innovation and Services	159,943.64	1,165.76
Murrell	Bradley	First Class Fire Fighter	100,690.07	395.32
Myles	Justin	First Class Fire Fighter	105,407.72	390.62
Nagy	George	Database Administrator	112,069.37	635.52
Nanasi	Lucas	First Class Fire Fighter	113,062.15	390.44
Neal	Brenda	First Class Communication Operator	103,597.71	612.09
Nicholson	Norm	Telecommunications Analyst	106,816.35	640.96
Niereisel	Jessica	First Class Fire Fighter	110,427.24	396.92
Noble	Jeff	Platoon Chief	170,383.75	474.62
North	Ken	Captain	146,687.95	482.85
Nyman	Bengt	First Class Fire Fighter	115,369.51	391.53
Ogilvie	Michael	Captain	133,668.93	467.60
Ogilvie	Shelley	Manager, Corporate Health and Safety	117,980.83	633.18
O'Halloran	Patrick	Captain	149,248.21	465.44
O'Hara	Tom	Public Education Officer	125,270.30	448.48
Oosterveld	Janine	Manager, Site Development and Customer Service	131,113.35	739.54
O'Reilly	Andrew	Platoon Chief	159,220.85	474.92
O'Sullivan	James	Captain	138,851.48	470.24
Oswald	Dave	Supervisor, Customer Service (Utilities)	106,481.74	442.64
Paetz	David	Utilities Engineer (Gas)	108,036.49	737.14
Palmateer	Keith	Captain	139,561.40	488.42
Palmer	Jeffrey	Captain	145,263.84	469.40
Palubeski	Lori Ann	Manager, Program and Resource Services	111,716.79	403.66
Parker	Raymond	Utility Distribution Technician	111,442.74	467.09
Parkinson	Eric	First Class Fire Fighter	116,745.10	395.32
Pastrik	Eckhard	Manager, Maintenance Operations (Parks, Forestry and Trails)	131,267.33	739.54
Pavlinich	Peter	Manager, Gas Measurement and Service	112,069.37	633.18
Peacock	Catherine	First Class Communication Operator	106,540.31	634.61
Pearce	Michael	First Class Fire Fighter	110,845.01	395.32
Pedersen	John	Captain	123,819.48	402.97
Pejic	Srdjan (Serge)	Supervisor Operations Roads	105,815.19	550.78
Perriman	Joel	Captain	137,409.83	409.33
Pinard	Alain	Director, Planning	181,892.53	918.64
Pitz	Ryan	First Class Fire Fighter	111,758.01	395.32
Posthumus	David	First Class Fire Fighter	119,177.20	445.72
Powell	Beatrice	Project Manager, Facility Asset Management	106,519.02	590.32
Prickett	David	First Class Fire Fighter	114,074.42	406.56
Quigley	Dwayne	First Class Fire Fighter	116,415.25	431.41
Quinlan	Lynn	First Class Communication Operator	106,587.26	631.48
Qureshi	Asad	Director, Facilities Management	154,445.96	854.20
Raab	Victoria	General Manager, Corporate Services	179,013.12	1,013.19
Rank	Jody	First Class Fire Fighter	113,877.52	384.12
Rathwell	Kevin	First Class Fire Fighter	118,700.89	402.93
Readings	Edward	First Class Fire Fighter	115,574.80	395.32
Readman	Justin	General Manager, Development Services	192,219.72	1,064.10
Rehill	Jon	Fire Chief	177,060.85	4,638.30
Reitzel	Greg	Fire Prevention Officer	121,117.62	448.48
Resendes	Dimetra	Assistant Deputy Fire Chief (Emergency Communications and Suppo	146,191.69	843.64
Reyner	Jan-Michael	First Class Fire Fighter	121,369.92	395.32
Reynolds	Will	First Class Fire Fighter	121,431.27	398.70
Reynolds	Jeff	First Class Fire Fighter	114,346.52	395.32
Ribble	David	First Class Fire Fighter	116,757.97	395.32
Riley	Carlin	Platoon Chief	143,506.16	473.77
Ritchie	Tim	First Class Fire Fighter	112,793.15	422.28
Ritz	Dan	Supervisor, Design and Development	122,621.53	317.59
Robertson	Kyle	Utility Crew Leader	117,356.24	672.70
Rodrigues	Russell	First Class Fire Fighter	119,148.51	417.88
Ross	Della	Director, Planning	119,464.22	567.72
Roth	Steve	Manager, Community Centres	112,066.65	624.46
Ruggle	Thomas	Chief Fire Prevention Officer	141,741.61	475.52
Ryan	Matthew	Manager, Training and Programs	131,485.15	941.86
Ryan	Melissa	Manager, Service Coordination and Improvement (Infrastructure Se	111,912.83	719.94
Saleh	Saleh	Director, Revenue	137,728.27	447.49
Savic	Igor	Utilities Planning and Design Technologist I	103,586.58	434.74
Scheerer	Melissa	First Class Communication Operator	100,083.37	591.16
Schipper	Robert	Manager, Building	112,032.25	736.50
Schroeder	James	Supervisor, Utilities	121,800.94	461.50

Schumacher	Alan	First Class Fire Fighter	117,349.31	417.88
Scott	Ryan	Manager, Procurement	114,013.67	652.34
Seaton	Quinn	First Class Fire Fighter	112,266.36	395.32
Seiling	Michael	Director, Building and Chief Building Official	160,534.94	574.66
Shah	Shaileshkumar	Design Engineer	112,069.41	689.48
Shantz	Corinn (Cory)	Assistant City Solicitor (Corporate)	131,267.45	739.54
Sharp	Douglas	Captain	139,181.60	469.40
Sim	Christopher	Captain	131,359.88	463.72
Simpson	Scott	First Class Fire Fighter	117,349.31	417.88
Sipicki	Miloslav	Network Systems Specialist	103,895.33	542.14
Skillings	Melissa	First Class Communication Operator	112,409.18	579.96
Smith	Richard	First Class Fire Fighter	117,302.34	417.88
Snider	Gordon	Captain	136,674.75	469.40
Soetemans	Rick	Captain	136,674.75	469.40
Spencer	Glen	Manager, Fleet Mechanical	113,315.22	801.06
Spere	Chris	Manager, Engineering Construction	131,323.01	488.98
St. Louis	Gregory	Director, Utilities	177,111.00	1,134.98
Steeves	Allan	Captain	136,674.75	474.04
Stenton	Bill	First Class Fire Fighter	117,349.31	417.88
Stevens	Dennis	First Class Fire Fighter	117,349.31	444.55
Stewart	Dianne	Manager, Support Services Business Systems	112,803.77	624.46
Stewart	Lynda	Manager, Project and Energy Management	110,655.48	981.30
Stockall	Chris	Captain	140,526.58	490.20
Stockdale	David	Human Resources Associate	102,298.52	575.74
Stojanovic	Mileta	Database Administrator	112,317.69	633.18
Stone	John	First Class Fire Fighter	116,433.86	384.12
Strauss	Lee	First Class Fire Fighter	110,927.59	395.32
Strickler	Russell	Direct Detect Coordinator Technician	106,580.78	631.48
Sward	Michael	First Class Fire Fighter	116,056.90	384.12
Takk	Parminder	Utilities Engineer	116,089.51	646.79
Tarling	Christine	Director, Legislated Services and City Clerk	131,153.52	941.86
Tasker	Corina	Internal Auditor	112,521.39	690.22
Theurer	Alyssa	Communication Operator	101,069.10	531.48
Tilt	Rob	First Class Fire Fighter	119,412.84	395.32
Toth	Greg	First Class Fire Fighter	123,329.40	384.12
Trask	Adam	First Class Fire Fighter	114,508.97	395.32
Trussler	Robert	Engineering Construction Project Manager	114,949.82	590.32
Tschoegl	Franz	Captain	135,283.58	469.40
Underwood	Richard	Utilities Engineer Technologist (Gas)	103,809.21	540.92
Van Bargaen	Christopher	Captain	136,721.71	469.40
Van Den Nest	Corey	First Class Fire Fighter	115,599.71	395.32
Vaux	Christopher	First Class Fire Fighter	112,246.35	395.32
Vaux	David	First Class Fire Fighter	110,891.96	433.95
Verge	Darren	First Class Fire Fighter	110,891.96	395.32
Voisin	Doug	Platoon Chief	149,587.36	476.60
Vrbanovic	Berry	Mayor	105,381.88	5,423.38
Vrentzos	Steve	Manager, Enforcement	109,460.91	1,901.28
Wagner	Barbara	Manager, Compensation and Benefits	111,938.24	748.74
Walsh	Darren	First Class Fire Fighter	124,023.31	406.56
Walter	Leah	Manager, Maintenance and Operations (Sanitary and Stormwater)	117,011.89	652.06
Watkins	Justin	Manager, Service Coordination and Improvement (Corporate Service)	111,655.88	911.94
Watson	Ashley (AJ)	First Class Fire Fighter	117,550.47	417.88
Weber	Peter	Captain	145,300.31	469.40
Wigzell	Mike	Supervisor, Facilities Management	106,347.05	861.33
Wilcox	Lydia	Fire Prevention Officer	121,339.73	443.24
Wildfang	Jeffrey	Fire Prevention Officer	120,377.39	448.48
Wilson	Jeffery	First Class Fire Fighter	122,305.19	395.32
Wilson	Matthew	Water Resources Engineer	110,674.53	681.15
Winter	Jason	Director, Asset Management	131,132.54	1,069.54
Wood	Douglas	Captain	136,721.71	469.40
Woodend	Todd	First Class Fire Fighter	117,349.31	417.88
Woods	Scott	First Class Fire Fighter	131,363.20	438.07
Woof	Jeremy	First Class Fire Fighter	110,891.98	416.24
Xu	Bin Scott	Database Administrator	111,943.31	633.18
Young	Stephen	Captain	143,040.25	467.60
Young	Jeff	Manager, Special Events	112,069.37	633.18
Yoworski	Aaron	First Class Fire Fighter	111,088.00	384.12
Zinger	Jason	Captain	135,552.79	484.14
Zinn	Courtney	Director, Innovation Lab	106,713.65	657.17
Zurell	Steven	Platoon Chief	150,075.75	476.60