

**The Corporation of the City of Kitchener  
Statement of Remuneration and Expenses  
For the year ended December 31, 2016**

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**The Corporation of the City of Kitchener**  
**Summary Statement of Council Remuneration and Expenses**  
**For the year ended December 31, 2016**

<b>Members of Council</b>	<b>Remuneration</b> Sch 1	<b>Conferences &amp; Seminars</b> Sch 2	<b>Meeting Expenses</b> Sch 3	<b>Home Office &amp; Tech</b> Sch 4	<b>Community Events</b>	<b>Automobile Expenses</b>	<b>Subtotal</b>	<b>KW Hydro/ KPC</b> Sch 5	<b>Total</b>
Mayor Berry Vrbanovic	\$ 93,366	\$ 1,150	\$ 8,284	\$ 1,992	\$ 865	\$ 2,663	\$ 108,320	\$ 10,470	\$ 118,790
Councillor Scott Davey	48,834	2,760		1,641	709	654	54,598		54,598
Councillor Dave Schnider	47,447			1,336	563		49,346		49,346
Councillor John Gazzola	45,818	2,475		3,131	517	1,468	53,409		53,409
Councillor Yvonne Fernandes	51,106	971		1,998	337		54,412		54,412
Councillor Kelly Galloway-Sealock	51,198	2,267		1,860	1,012		56,337	10,470	66,807
Councillor Paul Singh	50,730			2,832	747	1,072	55,381		55,381
Councillor Bil Ioannidis	43,738	1,608		2,294	458	913	49,011		49,011
Councillor Zyg Janecki	49,937	2,489		2,296	1,115	1,498	57,335		57,335
Councillor Frank Etherington	53,565			2,107	386	620	56,678	10,095	66,773
Councillor Sarah Marsh	47,445	3,816		1,923	1,045		54,229		54,229
<b>Total</b>	<b>\$ 583,184</b>	<b>\$ 17,536</b>	<b>\$ 8,284</b>	<b>\$ 23,410</b>	<b>\$ 7,754</b>	<b>\$ 8,888</b>	<b>\$ 649,056</b>	<b>\$ 31,035</b>	<b>\$ 680,091</b>

**The Corporation of the City of Kitchener  
Statement of Remuneration  
For the year ended December 31, 2016**

Members of Council	Taxable Remuneration	Non-Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 52,367	\$ 26,184	\$ 14,815	\$ 93,366
Councillor Scott Davey	26,941	13,471	8,422	48,834
Councillor Dave Schnider	26,941	13,471	7,035	47,447
Councillor John Gazzola	26,941	13,471	5,406	45,818
Councillor Yvonne Fernandes	26,941	13,471	10,694	51,106
Councillor Kelly Galloway-Sealock	26,941	13,471	10,786	51,198
Councillor Paul Singh	26,941	13,471	10,318	50,730
Councillor Bil Ioannidis	26,941	13,471	3,326	43,738
Councillor Zyg Janecki	26,941	13,471	9,525	49,937
Councillor Frank Etherington	26,941	13,471	13,153	53,565
Councillor Sarah Marsh	26,941	13,471	7,033	47,445
Total Remuneration	<u>\$ 321,777</u>	<u>\$ 160,894</u>	<u>\$ 100,513</u>	<u>\$ 583,184</u>

**Note:**

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT) contributions, Group Life Insurance benefits, Health and Dental benefits, and RRSP contributions.

**The Corporation of the City of Kitchener  
Conferences and Seminars  
For the year ended December 31, 2016**

<b>Mayor Berry Urbanovic</b>	
Association of Municipalities of Ontario	1,150
Windsor, ON, August 15-16, 2016	
	<u>1,150</u>
	<u>\$ 1,150</u>
<b>Councillor Scott Davey</b>	
Siggraph-Computer Graphics & Interactive Techniques	2,760
Anaheim, CA, July 24-28, 2016	
	<u>2,760</u>
	<u>\$ 2,760</u>
<b>Councillor John Gazzola</b>	
Accent on Planning - Canadian Institute of Planners	2,475
Quebec City, QC, July 5-8, 2016	
	<u>2,475</u>
	<u>\$ 2,475</u>
<b>Councillor Yvonne Fernandes</b>	
Association of Municipalities of Ontario	971
Markham, ON, August 14-15, 2016	
	<u>971</u>
	<u>\$ 971</u>
<b>Councillor Kelly Galloway-Sealock</b>	
Federation of Canadian Municipalities, Annual Conference	2,267
Winnipeg, MB, June 2-5, 2016	
	<u>2,267</u>
	<u>\$ 2,267</u>
<b>Councillor Bil Ioannidis</b>	
Federation of Canadian Municipalities, Annual Conference	1,608
Winnipeg, MB, June 2-5, 2016	
	<u>1,608</u>
	<u>\$ 1,608</u>
<b>Councillor Zyg Janecki</b>	
Accent on Planning - Canadian Institute of Planners	2,489
Quebec City, QC, July 5-8, 2016	
	<u>2,489</u>
	<u>\$ 2,489</u>
<b>Councillor Sarah Marsh</b>	
Library Lab Super Conference	404
Toronto, ON, January 30, 2016	
Cities Reducing Poverty Conference	1,816
Edmonton, AB, April 5-7, 2016	
Association of Municipalities of Ontario	1,596
Windsor, ON, August 15-17, 2016	
	<u>3,816</u>
	<u>\$ 3,816</u>
Total Conferences and Seminars	<u><u>\$ 17,536</u></u>

**The Corporation of the City of Kitchener  
Meeting Expenses  
For the year ended December 31, 2016**

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**Mayor Berry Vrbanovic**

Big City Mayors' Caucus Meeting

Ottawa, ON, February 4-5, 2016 1,021

Winnipeg, MB, June 2-5, 2016 1,470

Ottawa, ON, October 19, 2016 734

Federation of Canadian Municipalities, Board of Directors Meeting

Ottawa, ON, November 23-25, 2016 1,298

Large Urban Mayors' Caucus of Ontario, Board of Directors Meeting

Ottawa, ON, April 14, 2016 898

\$ 5,421

Other - Economic Development

California Mission

Silicon Valley and Los Angeles, CA, April 3-8, 2016 2,863

\$ 2,863

Total Meeting Expenses \$ 8,284

**The Corporation of the City of Kitchener  
Home Office and Technology Expenses  
For the year ended December 31, 2016**

<b>Members of Council</b>	<b>Operating</b>	<b>Capital</b>	<b>Total</b>
Mayor Berry Vrbanovic	\$ 1,992		\$ 1,992
Councillor Scott Davey	1,435	206	1,641
Councillor Dave Schnider	1,051	285	1,336
Councillor John Gazzola	2,500	631	3,131
Councillor Yvonne Fernandes	1,658	340	1,998
Councillor Kelly Galloway-Sealock	1,529	331	1,860
Councillor Paul Singh	698	2,134	2,832
Councillor Bil Ioannidis	2,192	102	2,294
Councillor Zyg Janecki	2,296		2,296
Councillor Frank Etherington	2,107		2,107
Councillor Sarah Marsh	1,583	340	1,923
Total Home Office and Technology Expenses	<u>\$ 19,041</u>	<u>\$ 4,369</u>	<u>\$ 23,410</u>

**Note:**

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<http://www.kitchener.ca/en/insidecityhall/remunerationandexpenses.asp>

**The Corporation of the City of Kitchener  
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.  
and Kitchener Power Corp.  
For the year ended December 31, 2016**

<b>Members of Council</b>	<b>Remuneration</b>	<b>Meeting Expenses</b>	<b>Total</b>
<b>Directors of Kitchener-Wilmot Hydro Inc.</b>			
Mayor Berry Vrbanovic	\$ 4,302	\$ 933	\$ 5,235
	<u>\$ 4,302</u>	<u>\$ 933</u>	<u>\$ 5,235</u>
<b>Directors of Kitchener Power Corp.</b>			
Mayor Berry Vrbanovic	\$ 4,302	\$ 933	\$ 5,235
Kelly Galloway-Sealock	8,605	1,865	10,470
Frank Etherington	8,605	1,490	10,095
	<u>\$ 21,512</u>	<u>\$ 4,288</u>	<u>\$ 25,800</u>

**The Corporation of the City of Kitchener  
Honorariums of Council Appointees  
For the year ended December 31, 2016**

<b>Council Appointees</b>	<b>Honorariums</b>
<b>Committee of Adjustment</b>	
Bhupinder Kohli	\$ 750
Denny Cybalski	700
Robert McColl	675
Andrew Head	650
Jennifer Meader	375
	<u>\$ 3,150</u>
<b>Committee of Property Standards</b>	
Kevin Young	\$ 600
Karen Taylor - Harrison	525
Christina Rooney	450
Margaret Johnston	375
Terry Boutilier	150
Michael Pulley	150
Kirsty Schneider	150
	<u>\$ 2,400</u>
<b>Committee of Dog Designation Appeal</b>	
Anne Lawrence	<u>\$ 700</u>