

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2015**

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The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2015

Members of Council	Remuneration Sch 1	Conferences & Seminars Sch 2	Meeting Expenses Sch 3	Home Office & Tech Sch 4	Tickets / Passes	Automobile Expenses	Subtotal	KW Hydro/ KPC Sch 5	Total
Mayor Berry Vrbanovic	\$ 95,193	\$ 1,359	\$ 10,184	\$ 1,478	\$ 46	\$ 1,677	\$ 109,937	\$ 11,038	\$ 120,975
Councillor Scott Davey	49,486			2,847			52,333		52,333
Councillor Dave Schnider	50,658			1,155			51,813		51,813
Councillor John Gazzola	49,244	1,618		5,936		1,545	58,343	10,668	69,011
Councillor Yvonne Fernandes	54,275	2,569		1,509	44		58,397		58,397
Councillor Kelly Galloway-Sealock	54,372			3,006	44		57,422		57,422
Councillor Paul Singh	54,365	2,456	1,391	931	44		59,187	10,668	69,855
Councillor Bil Ioannidis	48,694	2,636		3,692		1,108	56,130		56,130
Councillor Zyg Janecki	50,921	1,963		6,548	352	1,662	61,446		61,446
Councillor Frank Etherington	53,966			4,969		641	59,576		59,576
Councillor Sarah Marsh	50,665	2,435		3,987		355	57,442		57,442
Total	\$ 611,839	\$ 15,036	\$ 11,575	\$ 36,058	\$ 530	\$ 6,988	\$ 682,026	\$ 32,375	\$ 714,401

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2015**

Members of Council	Taxable Earnings	Non-Taxable Earnings	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 53,642	\$ 26,821	\$ 14,730	\$ 95,193
Councillor Scott Davey	27,597	13,799	8,090	49,486
Councillor Dave Schnider	27,597	13,799	9,262	50,658
Councillor John Gazzola	27,597	13,799	7,848	49,244
Councillor Yvonne Fernandes	27,597	13,799	12,879	54,275
Councillor Kelly Galloway-Sealock	27,597	13,799	12,976	54,372
Councillor Paul Singh	27,597	13,799	12,969	54,365
Councillor Bil Ioannidis	27,597	13,799	7,298	48,694
Councillor Zyg Janecki	27,597	13,799	9,525	50,921
Councillor Frank Etherington	27,597	13,799	12,570	53,966
Councillor Sarah Marsh	27,597	13,799	9,269	50,665
Total Remuneration	<u>\$ 329,612</u>	<u>\$ 164,811</u>	<u>\$ 117,416</u>	<u>\$ 611,839</u>

Note:

Due to the timing of pay cycles, 2015 had 27 pay periods compared to the standard 26 pay periods.

Mayor Carl Zehr had a fringe benefit expense in 2015 in the amount of \$8,774 that pertained to the 2014 Council term.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2015**

Mayor Berry Urbanovic	
Association of Municipalities of Ontario	1,359
Niagara Falls, ON, August 16-18, 2015	
	<u>1,359</u>
	<u>\$ 1,359</u>
Councillor John Gazzola	
5th Annual Summit on Public Consultation & Engagement	1,618
Toronto, ON, December 1-3, 2015	
	<u>1,618</u>
	<u>\$ 1,618</u>
Councillor Yvonne Fernandes	
Federation of Canadian Municipalities, Annual Conference	2,569
Edmonton, AB, June 4-8, 2015	
	<u>2,569</u>
	<u>\$ 2,569</u>
Councillor Paul Singh	
Federation of Canadian Municipalities, Annual Conference	2,456
Edmonton, AB, June 4-8, 2015	
	<u>2,456</u>
	<u>\$ 2,456</u>
Councillor Bil Ioannidis	
Federation of Canadian Municipalities, Annual Conference	2,636
Edmonton, AB, June 4-8, 2015	
	<u>2,636</u>
	<u>\$ 2,636</u>
Councillor Zyg Janecki	
Saskatchewan Professional Planners Institute Conference	1,963
Saskatoon, SK, June 27-30, 2015	
	<u>1,963</u>
	<u>\$ 1,963</u>
Councillor Sarah Marsh	
Federation of Canadian Municipalities, Annual Conference	2,435
Edmonton, AB, June 4-8, 2015	
	<u>2,435</u>
	<u>\$ 2,435</u>
Total Conferences and Seminars	<u><u>\$ 15,036</u></u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2015**

Mayor Berry Vrbanovic

Big City Mayors' Caucus Meeting

Toronto, ON, February 4-6, 2015 536

Edmonton, AB, June 3-4, 2015 1,659

Federation of Canadian Municipalities, Board of Directors Meeting

Vancouver, BC, March 5-7, 2015 1,673

Fredericton, NB, September 9-11, 2015 1,221

Ottawa, ON, November 17-20, 2015 1,348

Large Urban Mayors' Caucus of Ontario, Board of Directors Meeting

Ottawa, ON, June 6, 2015 504

Governor General's Forum on Syrian Refugees

Ottawa, ON, November 30 - December 1, 2015 862

\$ 7,803

Other - Economic Development

CTT Trade Mission

Eindhoven, Germany, April 19-21, 2015 2,381

\$ 2,381

\$ 10,184

Councillor Paul Singh

Federation of Canadian Municipalities, Board and Committee Meeting

Vancouver, BC, March 4-6, 2015 1,391

\$ 1,391

Total Meeting Expenses \$ 11,575

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2015**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,478		\$ 1,478
Councillor Scott Davey	1,223	1,624	2,847
Councillor Dave Schnider	1,155		1,155
Councillor John Gazzola	2,500	3,436	5,936
Councillor Yvonne Fernandes	1,509		1,509
Councillor Kelly Galloway-Sealock	1,433	1,573	3,006
Councillor Paul Singh	931		931
Councillor Bil Ioannidis	1,686	2,006	3,692
Councillor Zyg Janecki	1,985	4,563	6,548
Councillor Frank Etherington	2,162	2,807	4,969
Councillor Sarah Marsh	1,475	2,512	3,987
Total Home Office and Technology Expenses	<u>\$ 17,537</u>	<u>\$ 18,521</u>	<u>\$ 36,058</u>

Note:

Capital technology expenses include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating technology expenses include office supplies, monthly cell phone charges, home phone, home internet, etc.

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2015**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,234	\$ 1,285	\$ 5,519
	<u>\$ 4,234</u>	<u>\$ 1,285</u>	<u>\$ 5,519</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,234	\$ 1,285	\$ 5,519
John Gazzola	8,468	2,200	10,668
Paul Singh	8,468	2,200	10,668
	<u>\$ 21,171</u>	<u>\$ 5,685</u>	<u>\$ 26,856</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2015**

Council Appointees	Honorariums
Committee of Adjustment	
Denny Cybalski	\$ 900
Andrew Head	675
Jennifer Meader	675
Robert McColl	450
Bhupinder Kohli	450
	<u>3,150</u>
	<u>\$ 3,150</u>
 Committee of Property Standards	
Kevin Young	\$ 450
Karen Taylor - Harrison	375
Christina Rooney	300
Margaret Johnston	225
	<u>1,350</u>
	<u>\$ 1,350</u>
 Committee of Dog Designation Appeal	
Anne Lawrence	<u>500</u>
	<u>\$ 500</u>