

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2020**

Index	Title	Page
Summary	Summary Statement of Council Remuneration and Expenses	2
Schedule 1	Statement of Remuneration	3
Schedule 2	Conferences and Seminars	4
Schedule 3	Meeting Expenses	5
Schedule 4	Home Office and Technology Expenses	6
Schedule 5	Members of Council - Directors of Kitchener-Wilmot Hydro Inc. and Kitchener Power Corp.	7
Schedule 6	Honorariums of Council Appointees Committee of Adjustment Committee of Property Standards Committee of Dog Designation Appeal	8

The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2020

Members of Council	Remuneration Sch 1	Conferences & Seminars Sch 2	Meeting Expenses Sch 3	Home Office & Tech Sch 4	Community Events	Automobile Expenses	Subtotal	KW Hydro/ KPC Sch 5	Total
Mayor Berry Vrbanovic	\$ 124,844	\$ 682	\$ 3,287	\$ 1,782	\$ 807	\$ 1,451	\$ 132,853	\$ 12,192	\$ 145,045
Councillor Scott Davey	66,085			1,966	51		68,102	7,418	75,520
Councillor Dave Schnider	67,885			936	84		68,905		68,905
Councillor John Gazzola	60,227			2,882		600	63,709		63,709
Councillor Christine Michaud	64,705	555	44	1,399	102		66,805		66,805
Councillor Kelly Galloway-Sealock	68,153			2,302	185		70,640	5,348	75,988
Councillor Paul Singh	66,439			1,149	51		67,639		67,639
Councillor Bil Ioannidis	62,999	1,623		1,589			66,211	5,063	71,274
Councillor Margaret Johnston	65,212	555		815	185		66,767		66,767
Councillor Debbie Chapman	65,104			1,002	244		66,350		66,350
Councillor Sarah Marsh	67,720	71		1,584	245		69,620	7,418	77,038
Total	\$ 779,373	\$ 3,486	\$ 3,331	\$ 17,406	\$ 1,954	\$ 2,051	\$ 807,601	\$ 37,439	\$ 845,040

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2020**

Members of Council	Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 105,382	\$ 19,462	\$ 124,844
Councillor Scott Davey	54,216	11,869	66,085
Councillor Dave Schnider	54,216	13,669	67,885
Councillor John Gazzola	54,216	6,011	60,227
Councillor Christine Michaud	54,216	10,489	64,705
Councillor Kelly Galloway-Sealock	54,216	13,937	68,153
Councillor Paul Singh	54,216	12,223	66,439
Councillor Bil Ioannidis	54,216	8,783	62,999
Councillor Margaret Johnston	54,216	10,996	65,212
Councillor Debbie Chapman	54,216	10,888	65,104
Councillor Sarah Marsh	54,216	13,504	67,720
Total Remuneration	<u>\$ 647,542</u>	<u>\$ 131,831</u>	<u>\$ 779,373</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT), Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2020**

Mayor Berry Vrbanovic	
Association of Municipalities of Ontario, AGM & Annual Conference Virtual conference, August 17-19, 2020	611
Federation of Canadian Municipalities, 2020 Virtual Sustainable Communities Virtual conference, October 20-22, 2020	71
	<u>\$ 682</u>
Councillor Christine Michaud	
Non-refundable travel costs due to COVID cancellation Credit to be used for future booking	555
	<u>\$ 555</u>
Councillor Bil Ioannidis	
University of Waterloo, Fundamentals of Community Economic Development Virtual course, Waterloo, ON,	1,623
	<u>\$ 1,623</u>
Councillor Margaret Johnston	
Non-refundable travel costs due to COVID cancellation Credit to be used for future booking	555
	<u>\$ 555</u>
Councillor Sarah Marsh	
Federation of Canadian Municipalities, 2020 Virtual Sustainable Communities Virtual conference, October 20-22, 2020	71
	<u>\$ 71</u>
Total Conferences and Seminars	<u><u>\$ 3,486</u></u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2020**

Mayor Berry Vrbanovic	
Big City Mayors' Caucus Meeting Ottawa, ON, February 5-6, 2020	1,596
Federation of Canadian Municipalities, Board of Directors Meeting Ste. Hyacinthe, QC, March 4-7, 2020	1,057
Miscellaneous Meeting Expenses	634
	\$ 3,287
Councillor Christine Michaud	
Miscellaneous Meeting Expenses	44
	\$ 44
Total Meeting Expenses	\$ 3,331

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2020**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,782	\$ 0	\$ 1,782
Councillor Scott Davey	1,254	712	1,966
Councillor Dave Schnider	936	0	936
Councillor John Gazzola	2,182	700	2,882
Councillor Christine Michaud	1,321	78	1,399
Councillor Kelly Galloway-Sealock	2,200	102	2,302
Councillor Paul Singh	1,149	0	1,149
Councillor Bil Ioannidis	1,299	290	1,589
Councillor Margaret Johnston	693	122	815
Councillor Debbie Chapman	1,002	0	1,002
Councillor Sarah Marsh	1,167	417	1,584
Total Home Office and Technology Expenses	<u>\$ 14,985</u>	<u>\$ 2,421</u>	<u>\$ 17,406</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/taxes-utilities-and-finance/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2020**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,648	\$ 1,448	\$ 6,096
	<u>\$ 4,648</u>	<u>\$ 1,448</u>	<u>\$ 6,096</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,648	\$ 1,448	\$ 6,096
Scott Davey (Jun-Dec)	5,448	1,970	7,418
Sarah Marsh (Jun-Dec)	5,448	1,970	7,418
Bil Ioannidis (Jan-May)	3,848	1,215	5,063
Kelly Galloway-Sealock (Jan-May)	3,848	1,500	5,348
	<u>\$ 23,240</u>	<u>\$ 8,103</u>	<u>\$ 31,343</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2020**

Council Appointees	Honorariums
Committee of Adjustment	
Robert McColl	\$ 850
Scott Hannah	800
Michael Kidd	800
Denny Cybalski	750
Jennifer Meader	700
	<u>3,900</u>
	<u>\$ 3,900</u>
Committee of Property Standards	
Michael Pulley	\$ 300
Aamir Sohail	225
Brian Santos	150
Sharlene Mohlman	150
	<u>825</u>
	<u>\$ 825</u>
Committee of Dog Designation Appeal	
Anne Lawrence	<u>600</u>
	<u>\$ 600</u>