

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2019**

Index	Title	Page
Summary	Summary Statement of Council Remuneration and Expenses	2
Schedule 1	Statement of Remuneration	3
Schedule 2	Conferences and Seminars	4
Schedule 3	Meeting Expenses	5
Schedule 4	Home Office and Technology Expenses	6
Schedule 5	Members of Council - Directors of Kitchener-Wilmot Hydro Inc. and Kitchener Power Corp.	7
Schedule 6	Honorariums of Council Appointees Committee of Adjustment Committee of Property Standards Committee of Dog Designation Appeal	8

The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2019

Members of Council	Remuneration	Conferences & Seminars	Meeting Expenses	Home Office & Tech	Community Events	Automobile Expenses	Subtotal	KW Hydro/ KPC	Total
	Sch 1	Sch 2	Sch 3	Sch 4		Sch 5			
Mayor Berry Vrbanovic	\$ 122,737	\$ 3,491	\$ 11,698	\$ 1,069	\$ 1,838	\$ 3,402	\$ 144,235	\$ 12,202	\$ 156,437
Councillor Scott Davey	64,807			3,057	228	536	68,628		68,628
Councillor Dave Schnider	66,665			1,485	750		68,900	4,950	73,850
Councillor John Gazzola	59,231	2,516		5,511	664	1,260	69,182		69,182
Councillor Christine Michaud	63,547	2,874		1,420	699		68,540		68,540
Councillor Kelly Galloway-Sealock	66,897	2,586		3,368	593		73,444	6,561	80,005
Councillor Paul Singh	66,532			1,766	778		69,076		69,076
Councillor Bil Ioannidis	61,871	310		3,017	472	674	66,344	6,561	72,905
Councillor Margaret Johnston	64,058	4,379		262	1,128		69,827		69,827
Councillor Debbie Chapman	65,083	5,086		2,591	1,046		73,806		73,806
Councillor Sarah Marsh	66,834	4,717		2,407	1,023		74,981	4,555	79,536
Total	\$ 768,262	\$ 25,959	\$ 11,698	\$ 25,953	\$ 9,219	\$ 5,872	\$ 846,963	\$ 34,829	\$ 881,792

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2019**

Members of Council	Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 103,617	\$ 19,120	\$ 122,737
Councillor Scott Davey	53,308	11,499	64,807
Councillor Dave Schnider	53,308	13,357	66,665
Councillor John Gazzola	53,308	5,923	59,231
Councillor Christine Michaud	53,308	10,239	63,547
Councillor Kelly Galloway-Sealock	53,308	13,589	66,897
Councillor Paul Singh	53,308	13,224	66,532
Councillor Bil Ioannidis	53,308	8,563	61,871
Councillor Margaret Johnston	53,308	10,750	64,058
Councillor Debbie Chapman	53,308	11,775	65,083
Councillor Sarah Marsh	53,308	13,526	66,834
Total Remuneration	<u>\$ 636,697</u>	<u>\$ 131,565</u>	<u>\$ 768,262</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT), Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2019**

Mayor Berry Vrbanovic	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	872
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	2,619
	<u>\$ 3,491</u>
Councillor Debbie Chapman	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	3,137
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	1,949
	<u>\$ 5,086</u>
Councillor Kelly Galloway-Sealock	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	2,586
	<u>\$ 2,586</u>
Councillor John Gazzola	
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	2,516
	<u>\$ 2,516</u>
Councillor Margaret Johnston	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	2,396
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	1,983
	<u>\$ 4,379</u>
Councillor Sarah Marsh	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	2,741
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	1,976
	<u>\$ 4,717</u>
Councillor Christine Michaud	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, May 30-June 2, 2019	2,592
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 18-21, 2019	282
	<u>\$ 2,874</u>
Councillor Bil Ioannidis	
Federation of Canadian Municipalities, Annual Conference Quebec City, QC, Non-refundable charges due to cancellation	310
	<u>\$ 310</u>
Total Conferences and Seminars	<u>\$ 25,959</u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2019**

Mayor Berry Vrbanovic

Big City Mayors' Caucus Meeting

Ottawa, ON, January 28, 2019

922

Quebec City, QC, May 30, 2019

939

Federation of Canadian Municipalities, Board of Directors Meeting

Penticton, BC, March 12-15, 2019

2,390

Ottawa, ON, November 26-29, 2019

1,870

Big City Mayors' Caucus, Urban Project

Vancouver, BC, May 2, 2019

1,936

\$ 8,057

Other - Economic Development

Waterloo Region Economic Development Corporation

San Francisco, CA, November 4-8, 2019

3,641

\$ 3,641

Total Meeting Expenses \$ 11,698

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2019**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,069	\$ 0	\$ 1,069
Councillor Scott Davey	1,202	1,855	3,057
Councillor Dave Schnider	1,078	407	1,485
Councillor John Gazzola	2,503	3,008	5,511
Councillor Christine Michaud	715	705	1,420
Councillor Kelly Galloway-Sealock	1,931	1,437	3,368
Councillor Paul Singh	1,079	687	1,766
Councillor Bil Ioannidis	1,303	1,714	3,017
Councillor Margaret Johnston	262	0	262
Councillor Debbie Chapman	1,054	1,537	2,591
Councillor Sarah Marsh	1,349	1,058	2,407
Total Home Office and Technology Expenses	<u>\$ 13,545</u>	<u>\$ 12,408</u>	<u>\$ 25,953</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.
Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/city-services/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2019**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,556	\$ 1,545	\$ 6,101
	<u>\$ 4,556</u>	<u>\$ 1,545</u>	<u>\$ 6,101</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,556	\$ 1,545	\$ 6,101
Kelly Galloway-Sealock (Jun-Dec)	5,346	1,215	6,561
Bil Ioannidis (Jun-Dec)	5,346	1,215	6,561
Sarah Marsh (Jan-May)	3,765	790	4,555
Dave Schnider (Jan-May)	3,765	1,185	4,950
	<u>\$ 22,778</u>	<u>\$ 5,950</u>	<u>\$ 28,728</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2019**

Council Appointees	Honorariums
Committee of Adjustment	
Robert McColl	\$ 1,275
Denny Cybalski	1,125
Scott Hannah	1,100
Michael Kidd	1,100
Jennifer Meader	800
	<u>\$ 5,400</u>
Committee of Property Standards	
Michael Pulley	\$ 450
Aamir Sohail	450
Brian Santos	375
Sharlene Mohlman	300
Tristan John-Jandles	60
Vedanshee Patel	60
	<u>\$ 1,695</u>
Committee of Dog Designation Appeal	
Anne Lawrence	<u>\$ 200</u>