

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2018**

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The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2018

Members of Council	Remuneration	Conferences & Seminars	Meeting Expenses	Home Office & Tech	Community Events	Automobile Expenses	Subtotal	KW Hydro/ KPC	Total
	Sch 1	Sch 2	Sch 3	Sch 4		Sch 5			
Mayor Berry Vrbanovic	\$ 104,730	\$ 2,195	\$ 10,939	\$ 6,147	\$ 2,384	3,336	\$ 129,731	\$ 11,418	\$ 141,149
Councillor Scott Davey	54,005			3,971	33	382	58,391	4,462	62,853
Councillor Dave Schnider	52,732			2,511	288		55,531	6,406	61,937
Councillor John Gazzola	47,185	2,516		3,351	1,134	1,118	55,304		55,304
Councillor Yvonne Fernandes	50,824	1,893		1,694	790		55,201		55,201
Councillor Christine Michaud	3,818			447			4,265		4,265
Councillor Kelly Galloway-Sealock	56,201			2,078	382		58,661		58,661
Councillor Paul Singh	52,407			5,343	204		57,954		57,954
Councillor Bil Ioannidis	48,516			6,185	171	651	55,523	4,462	59,985
Councillor Zyg Janecki	47,023	4,603		2,726	905	896	56,153		56,153
Councillor Margaret Johnston	3,818			390			4,208		4,208
Councillor Frank Etherington	43,511			2,031	94	778	46,414		46,414
Councillor Debbie Chapman	4,061			456			4,517		4,517
Councillor Sarah Marsh	56,173	606		1,538	760		59,077	6,406	65,483
Total	\$ 625,004	\$ 11,813	\$ 10,939	\$ 38,868	\$ 7,145	\$ 7,161	\$ 700,930	\$ 33,154	\$ 734,084

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2018**

Members of Council	Taxable Remuneration	Non-Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic*	\$ 54,107	\$ 27,053	\$ 23,570	\$ 104,730
Councillor Scott Davey*	27,837	13,918	12,250	54,005
Councillor Dave Schnider	27,837	13,918	10,977	52,732
Councillor John Gazzola	27,837	13,918	5,430	47,185
Councillor Yvonne Fernandes*	25,685	12,843	12,296	50,824
Councillor Christine Michaud	2,151	1,075	592	3,818
Councillor Kelly Galloway-Sealock*	27,837	13,918	14,446	56,201
Councillor Paul Singh	27,837	13,918	10,652	52,407
Councillor Bil Ioannidis	27,837	13,918	6,761	48,516
Councillor Zyg Janecki*	25,685	12,843	8,495	47,023
Councillor Margaret Johnston	2,151	1,075	592	3,818
Councillor Frank Etherington	25,685	12,843	4,983	43,511
Councillor Debbie Chapman	2,151	1,075	835	4,061
Councillor Sarah Marsh*	27,837	13,918	14,418	56,173
Total Remuneration	<u>\$ 332,474</u>	<u>\$ 166,233</u>	<u>\$ 126,297</u>	<u>\$ 625,004</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT) contributions, Group Life Insurance benefits, Health and Dental benefits, OMERS and RRSP contributions.

** A change in accounting policy was made to record the RRSP expense in the year it was earned, rather than paid. In these cases, 2 years of RRSP contributions are recorded.*

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2018**

Mayor Berry Urbanovic	
Association of Municipalities of Ontario, Annual Conference	2,195
Ottawa, ON, August 19-21, 2018	
	<u>2,195</u>
	<u>\$ 2,195</u>
Councillor John Gazzola	
Association of Municipalities of Ontario, Annual Conference	2,516
Ottawa, ON, August 19-22, 2018	
	<u>2,516</u>
	<u>\$ 2,516</u>
Councillor Yvonne Fernandes	
Making Cities Livable Conference	1,893
Ottawa, ON, May 14-18, 2018	
	<u>1,893</u>
	<u>\$ 1,893</u>
Councillor Zyg Janecki	
Association of Municipalities of Ontario, Annual Conference	2,461
Ottawa, ON, August 19-22, 2018	
Canadian Institute of Planners Conference	2,142
Winnipeg, MB, July 19-22, 2018	
	<u>4,603</u>
	<u>\$ 4,603</u>
Councillor Sarah Marsh	
Priority Management Conference	606
Guelph, ON, December 11, 2018	
	<u>606</u>
	<u>\$ 606</u>
Total Conferences and Seminars	<u><u>\$ 11,813</u></u>

**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2018**

Mayor Berry Vrbanovic

Big City Mayors' Caucus Meeting

Ottawa, ON, February 14-25, 2018 1,030

Halifax, NS, May 31, 2018 1,526

Edmonton, AB, November 16, 2018 1,667

Federation of Canadian Municipalities, Sustainable Communities Conference, Panelist

Ottawa, ON, February 7-8, 2018 688

Federation of Canadian Municipalities, Board of Directors Meeting

Laval, QC, March 8-9, 2018 1,321

Ottawa, ON, November 20-22, 2018 1,492

Big City Mayors' Caucus, Mental Health & Cities Summit

Toronto, ON, May 9, 2018 161

\$ 7,885

Other - Economic Development

Waterloo Region Economic Development Corporation & City Age Presentation

Los Angeles, CA, April 29-May 3, 2018 3,054

\$ 3,054

Total Meeting Expenses \$ 10,939

**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2018**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,570	\$ 4,577	\$ 6,147
Councillor Scott Davey	1,654	2,317	3,971
Councillor Dave Schnider	1,204	1,307	2,511
Councillor John Gazzola	2,313	1,038	3,351
Councillor Yvonne Fernandes	1,694	0	1,694
Councillor Christine Michaud	45	402	447
Councillor Kelly Galloway-Sealock	1,734	344	2,078
Councillor Paul Singh	1,393	3,950	5,343
Councillor Bil Ioannidis	1,886	4,299	6,185
Councillor Zyg Janecki	2,175	551	2,726
Councillor Margaret Johnston	43	347	390
Councillor Frank Etherington	2,031	0	2,031
Councillor Debbie Chapman	54	402	456
Councillor Sarah Marsh	1,538	0	1,538
Total Home Office and Technology Expenses	<u>\$ 19,334</u>	<u>\$ 19,534</u>	<u>\$ 38,868</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.
Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/city-services/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2018**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,456	\$ 1,253	\$ 5,709
	<u>\$ 4,456</u>	<u>\$ 1,253</u>	<u>\$ 5,709</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,456	\$ 1,253	\$ 5,709
Scott Davey (Jan-May)	3,692	770	4,462
Bil Ioannidis (Jan-May)	3,692	770	4,462
Sarah Marsh (Jun-Dec)	5,221	1,185	6,406
Dave Schnider (Jun-Dec)	5,221	1,185	6,406
	<u>\$ 22,282</u>	<u>\$ 5,163</u>	<u>\$ 27,445</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2018**

Council Appointees	Honorariums
Committee of Adjustment	
Robert McColl	\$ 825
Denny Cybalski	800
Andrew Head	625
Jennifer Meader	450
Bhupinder Kohli	300
Michael Kidd	75
	<u>\$ 3,075</u>
Committee of Property Standards	
Terry Boutilier	\$ 375
Kristy Schneider	300
Michael Pulley	150
Christina Rooney	150
Scott Hannah	75
Sharlene Mohlman	75
Aamir Sohail	75
	<u>\$ 1,200</u>
Committee of Dog Designation Appeal	
Anne Lawrence	<u>\$ 300</u>