

**The Corporation of the City of Kitchener
Statement of Remuneration and Expenses
For the year ended December 31, 2017**

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The Corporation of the City of Kitchener
Summary Statement of Council Remuneration and Expenses
For the year ended December 31, 2017

Members of Council	Remuneration	Conferences & Seminars	Meeting Expenses	Home Office & Tech	Community Events	Automobile Expenses	Subtotal	KW Hydro/ KPC	Total
	Sch 1	Sch 2	Sch 3	Sch 4		Sch 5			
Mayor Berry Vrbanovic	\$ 94,376	\$ 2,618	\$ 13,242	\$ 1,793	\$ 1,398	\$ 2,753	\$ 116,180	\$ 11,436	\$ 127,616
Councillor Scott Davey	49,310			1,289	100	786	51,485	9,635	61,120
Councillor Dave Schnider	51,294			1,783	128		53,205		53,205
Councillor John Gazzola	46,450	2,523		2,500	200	1,411	53,084		53,084
Councillor Yvonne Fernandes	50,740	2,218		2,532	447		55,937		55,937
Councillor Kelly Galloway-Sealock	51,542			1,760	813		54,115	1,800	55,915
Councillor Paul Singh	51,545	2,195		896	225		54,861		54,861
Councillor Bil Ioannidis	44,586			2,537	364	823	48,310	9,260	57,570
Councillor Zyg Janecki	47,879	2,441		2,006	1,360	1,281	54,967		54,967
Councillor Frank Etherington	46,451			2,420	128	264	49,263	2,175	51,438
Councillor Sarah Marsh	51,531	2,901		1,960	747	340	57,479		57,479
Total	\$ 585,704	\$ 14,896	\$ 13,242	\$ 21,476	\$ 5,910	\$ 7,658	\$ 648,886	\$ 34,306	\$ 683,192

**The Corporation of the City of Kitchener
Statement of Remuneration
For the year ended December 31, 2017**

Members of Council	Taxable Remuneration	Non-Taxable Remuneration	Employment Benefits	Total
Mayor Berry Vrbanovic	\$ 53,189	\$ 26,595	\$ 14,592	\$ 94,376
Councillor Scott Davey	27,365	13,682	8,263	49,310
Councillor Dave Schnider	27,365	13,682	10,247	51,294
Councillor John Gazzola	27,365	13,682	5,403	46,450
Councillor Yvonne Fernandes	27,365	13,682	9,693	50,740
Councillor Kelly Galloway-Sealock	27,365	13,682	10,495	51,542
Councillor Paul Singh	27,365	13,682	10,498	51,545
Councillor Bil Ioannidis	27,365	13,682	3,539	44,586
Councillor Zyg Janecki	27,365	13,682	6,832	47,879
Councillor Frank Etherington	27,365	13,682	5,404	46,451
Councillor Sarah Marsh	27,365	13,682	10,484	51,531
Total Remuneration	<u>\$ 326,839</u>	<u>\$ 163,415</u>	<u>\$ 95,450</u>	<u>\$ 585,704</u>

Note:

Employment benefits consist of costs such as Canada Pension Plan (CPP), Employer Health Tax (EHT) contributions, Group Life Insurance benefits, Health and Dental benefits, and RRSP contributions.

**The Corporation of the City of Kitchener
Conferences and Seminars
For the year ended December 31, 2017**

Mayor Berry Urbanovic

Federation of Canadian Municipalities, Annual Conference Ottawa, ON, June 1, 2017	1,204
Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 13-16, 2017	1,414
	<u>\$ 2,618</u>

Councillor John Gazzola

Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 13-16, 2017	2,523
	<u>\$ 2,523</u>

Councillor Yvonne Fernandes

Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 13-16, 2017	2,218
	<u>\$ 2,218</u>

Councillor Zyg Janecki

Association of Municipalities of Ontario, Annual Conference Ottawa, ON, August 13-16, 2017	2,441
	<u>\$ 2,441</u>

Councillor Sarah Marsh

Federation of Canadian Municipalities, Annual Conference Ottawa, ON, June 1-4, 2017	2,901
	<u>\$ 2,901</u>

Councillor Paul Singh

Federation of Canadian Municipalities, Annual Conference Ottawa, ON, June 1-4, 2017	2,195
	<u>\$ 2,195</u>

Total Conferences and Seminars	<u><u>\$ 14,896</u></u>
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**The Corporation of the City of Kitchener
Meeting Expenses
For the year ended December 31, 2017**

Mayor Berry Vrbanovic

Big City Mayors' Caucus Meeting

Ottawa, ON, January 20, 2017	811
Ottawa, ON, June 1-4, 2017	401
Montreal, QC, June 22, 2017	694
Toronto, ON, November 30, 2017	204

Federation of Canadian Municipalities, Board of Directors Meeting

Whistler, BC, March 15-16, 2017	2,143
Ottawa, ON, November 20-23, 2017	1,493

Large Urban Mayors' Caucus of Ontario, Board of Directors Meeting

Ottawa, ON, August 13, 2017	471
	<u>471</u>
	<u>\$ 6,217</u>

Other - Economic Development

German Economic Development Mission

Berlin, Germany, September 9-19, 2017	4,337
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New York and Boston Trade Mission

New York, NY and Boston, MA, November 13-17, 2017	2,688
	<u>2,688</u>
	<u>\$ 7,025</u>

Total Meeting Expenses	<u><u>\$ 13,242</u></u>
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**The Corporation of the City of Kitchener
Home Office and Technology Expenses
For the year ended December 31, 2017**

Members of Council	Operating	Capital	Total
Mayor Berry Vrbanovic	\$ 1,386	\$ 407	\$ 1,793
Councillor Scott Davey	1,289	0	1,289
Councillor Dave Schnider	1,783	0	1,783
Councillor John Gazzola	2,500	0	2,500
Councillor Yvonne Fernandes	2,283	249	2,532
Councillor Kelly Galloway-Sealock	1,760	0	1,760
Councillor Paul Singh	896	0	896
Councillor Bil Ioannidis	1,983	554	2,537
Councillor Zyg Janecki	2,006	0	2,006
Councillor Frank Etherington	2,080	340	2,420
Councillor Sarah Marsh	1,555	405	1,960
Total Home Office and Technology Expenses	<u>\$ 19,521</u>	<u>\$ 1,955</u>	<u>\$ 21,476</u>

Note:

Capital technology expenses may include purchases of furniture, computers, laptops, scanners, printers, etc.

Operating expenses may include office supplies, monthly cell phone charges, home phone, home internet, etc.

A detailed breakdown of Home Office and Technology expenditures can be found at:

<https://www.kitchener.ca/en/city-services/remuneration-and-expenses.aspx>

**The Corporation of the City of Kitchener
Members of Council - Directors of Kitchener-Wilmot Hydro Inc.
and Kitchener Power Corp.
For the year ended December 31, 2017**

Members of Council	Remuneration	Meeting Expenses	Total
Directors of Kitchener-Wilmot Hydro Inc.			
Mayor Berry Vrbanovic	\$ 4,380	\$ 1,338	\$ 5,718
	<u>\$ 4,380</u>	<u>\$ 1,338</u>	<u>\$ 5,718</u>
Directors of Kitchener Power Corp.			
Mayor Berry Vrbanovic	\$ 4,380	\$ 1,338	\$ 5,718
Frank Etherington (Jan-Mar)	1,800	375	2,175
Kelly Galloway-Sealock (Jan-Mar)	1,800	0	1,800
Scott Davey (Mar-Dec)	6,960	2,675	9,635
Bil Ioannidis (Mar-Dec)	6,960	2,300	9,260
	<u>\$ 21,900</u>	<u>\$ 6,688</u>	<u>\$ 28,588</u>

**The Corporation of the City of Kitchener
Honorariums of Council Appointees
For the year ended December 31, 2017**

Council Appointees	Honorariums
Committee of Adjustment	
Robert McColl	\$ 750
Denny Cybalski	700
Andrew Head	650
Bhupinder Kohli	525
Jennifer Meader	450
	<u>3,075</u>
	<u>\$ 3,075</u>
Committee of Property Standards	
Christina Rooney	\$ 525
Michael Pulley	450
Kristy Schneider	450
Terry Boutilier	375
	<u>1,800</u>
	<u>\$ 1,800</u>
Committee of Dog Designation Appeal	
Anne Lawrence	<u>600</u>
	<u>\$ 600</u>