



# Cameron Heights Pool Summer Camp Volunteer

## About the Program or Event

A full day camp for children who like variety! Campers will participate in crafts, games, songs, activity centres, quiet time, outdoor activities and one or two daily swim times including a swim lesson and/or structured pool activities/games taught by qualified lifeguards. There are 3 different camps based on age: Kidder Camp (4-6 year olds); Kid's Adventure (7 – 9 year old) and Sports Camp (10 – 13 years). Camp runs 9 – 5 p.m. starting Tuesday July 2 until Friday August 23.

## Overview of the Opportunity

This program presents an opportunity for youth to get experience working with children in a camp setting along with a team of Camp Leaders and Lifeguards. This opportunity will include:

- Assist campers during games and activities to maximize their participation and enjoyment of the program
- Gain valuable knowledge about camp programming, behaviour management, and team building
- Participate in activities with campers and develop leadership skills as a role model

## Time Commitment

**Day(s):** Camps run Mon – Friday except on weeks that have a stat holiday (8 weeks)

### Camps Weeks:

Week 1	Tuesday July 2	Friday July 5
Week 2	Monday July 8	Friday July 12
Week 3	Monday July 15	Friday July 19
Week 4	Monday July 22	Friday July 26
Week 5	Monday July 29	Friday August 2
Week 6	Tuesday August 6	Friday August 9
Week 7	Monday August 12	Friday August 16
Week 8	Monday August 19	Friday August 23

**Option 1 Time:** 9:00am – 4pm (1 hour available for lunch) (camp and swimming)

**Option 2 Time:** 11 – 1 p.m. (Scheduled swimming lessons only)

**Commitment:** Volunteer **MUST** commit to the same time over a week in order to ensure the best experience for both the volunteer and campers

## Volunteer Position Location

Cameron Heights Pool (301 Charles St, E)

## Key Responsibilities or Tasks

- Volunteers will be expected to help organize activities under guidance of the leaders. This may include assisting in demonstrations, or gathering materials.
- Volunteers will be expected to take part in the activities with the campers and promote a positive and engaging atmosphere with them
- Volunteers will be expected to engage with the campers to help maximize their understanding and enjoyment of the program as well as provide an opportunity for the volunteer to develop leadership and role model skills
- Volunteers are expected to communicate any issues or concerns to staff

## Skills, Experience and/or Qualifications

- Must enjoy being around children and interacting with them; experience is an asset

- Experience in camp, sport, aquatic, or leisure recreation settings an asset
- If volunteers wish to assist with swimming lessons they must have either their bronze medallion or be able to complete our swim test (swimming 15m, taking one breath) **{see additional things you should know for more information}**
- Strong communication
- Problem solving skills – understanding on what to do in a situation
- Friendly and outgoing
- Observant and able to quickly respond the needs of the program/participants
- Ability to provide clear instructions

## Age Criteria

14+

## Benefits of the Opportunity

- Opportunity to participate in activities
- Develop leadership, team building and communication skills
- Learn about developing and running camp programming
- Opportunity to give back to your community and have a positive effect on campers experience
- Opportunity to earn a professional reference for future employment

## Preparation, Training and Orientation

### *Preparation (prior to your first volunteer shift)*

- Read the both AODA (Accessibility for Ontarians with Disabilities Act) pamphlets
- Read and sign (parental signatures required if under 18) Volunteer Informed Consent and Photo Release forms
- Read volunteer opportunity description

### *Training and Orientation*

- On-site Training and Orientation with Park Supervisor including start and end of shifts, duties, and logistics
- Meet and greet with camp leaders including expectations of leaders and volunteers

## Additional things you should know

- **Swimming lesson volunteers shifts will occur on the deck and in the pool. Therefore volunteers must be comfortable in both shallow and deep water**
- **A qualifications will be verified as part of our screening process**
- **During our screening process we will discuss which age group you are interested in volunteering with**
- At the City of Kitchener we work with a diverse community, therefore you must show respect for your fellow volunteers, community members, city staff and your surroundings
- You are not expected to handle any difficult situation or questions that are beyond what has been describe in this role description. If a situation arises and you need assistance please ask for help from your supervisor
- We expect all of our staff and volunteers to be professional and respectful of personal information. All information acquired during your volunteer shift directly or indirectly, must be considered confidential. If you have concerns, please speak with your staff contact.
- We are committed to diversity and inclusion. Accommodations are available to support volunteers in accordance with the Human Rights Code

## Screening

- ✓ Application Form
- ✓ Interview (one-on-one, group or phone)
- \* The style of interview will be determined based on the number of volunteers being screened

## Main Contact

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**Position:** Volunteer Engagement Associate

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