

Hiring Now – City of Kitchener

Conditions of Employment (December 2017)

1. As per Council Policy 11-110, “Employment of Relatives of Staff Members and Elected Officials”:
 - Immediate relatives of staff of the human resources division, directors, general managers, the chief administrative officer and elected officials shall not be employed by the city in any capacity.
 - Immediate relatives of all other management personnel shall not be employed within the same division (in the case of students).
2. Applicants must be a minimum of 15 years of age or over as of the first day of employment, unless otherwise specified.
3. Employment is conditional upon the provision of current certification in Standard First-aid (CPR, Level C) as well as the provision of a satisfactory and current Police Reference Check – Vulnerable Sector. A police reference check must be dated NO EARLIER THAN the job application closing date. Any related costs are the sole responsibility of the applicant.
4. The selection of staff is based on a combination of application, resume review and interview.
5. The City of Kitchener does not guarantee employment for any applicant or returning staff.
6. Employment is conditional upon; attendance at all training sessions, submission of required documentation/certification, adherence to the minimum age requirements and ability to meet the employment term.